

SRI GURU SINGH SABHA HOUNSLOW
CHARITY REGISTRATION NUMBER 283314
ALICE WAY, HANWORTH ROAD
HOUNSLOW
MIDDLESEX TW3 3UA

FINANCIAL STATEMENTS FOR THE YEAR ENDED
31ST MARCH 2016

GARCHA & CO
CHARTERED CERTIFIED ACCOUNTANTS
STATUTORY AUDITORS
HEASLEIGH HOUSE
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CHARITY REGISTRATION NUMBER 283314
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31ST MARCH 2016

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SRI GURU SINGH SABHA HOUNSLOW
CHARITY REGISTRATION NUMBER 283314

STATEMENT OF THE EXECUTIVE COMMITTEE (THE TRUSTEES) RESPONSIBILITIES
FOR THE YEAR ENDED 31ST MARCH 2016

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

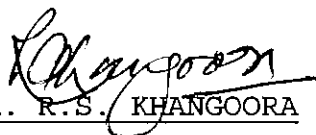
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed/constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees:



MR. G.S HANZARA



MR. R.S. KHANGOORA



MR. P.S. MANN

Dated: 18th March 2017

INDEPENDENT AUDITORS' REPORT TO THE EXECUTIVE COMMITTEE
(THE TRUSTEES) - YEAR ENDED 31ST MARCH 2016

We have audited the financial statements of Sri Guru Singh Sabha Hounslow for the year ended 31st March 2016 which comprise of the summary Income and Expenditure Account the Balance Sheet and the related notes. The Financial Reporting Framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practise).

The report is made solely to the charity's Executive Committee (The Trustees), as a body, in accordance with Section 144 of the Charities Act 2011 and the regulations made under section 154 of that act. Our Audit work has been undertaken so that we might state to the charity's Executive Committee (The Trustees) those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by the law, we do not accept or assume responsibility to anyone other than the charity and the charity's Executive Committee (The Trustees) as a body, for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF THE EXECUTIVE COMMITTEE (THE TRUSTEES) AND THE AUDITORS

The trustees' responsibilities for preparing The Trustees Annual Report and the financial statements in accordance with the applicable law and United Kingdom Accounting Standards are set out in the Statement of The Trustees' Responsibilities on page 1.

We have been appointed as auditors under section 144 of the Charities Act 2011 and report in accordance with the regulations made under section 154 of the Act. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and international standards on audit (UK and Ireland). These standards require us to comply with the Auditing Practices Board's (ABP's) Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosure in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the charity's circumstances, and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the trustees, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies, we consider the implications for our report.

INDEPENDENT AUDITORS' REPORT TO THE EXECUTIVE COMMITTEE
(THE TRUSTEES) - YEAR ENDED 31ST MARCH 2016

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31st March 2016, and of its incoming resources and application of resources, for the year then ended.
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements;
- sufficient accounting records have not been kept;
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.
- the buildings have not been depreciated.

Garcha & Co

Garcha & Co
Chartered Certified Accountants
& Statutory Auditors
Heasleigh House
79a South Road
Southall, Middlesex, UB1 1SQ

Date: 18th March 2017

SRI GURU SINGH SABHA HOUNSLOW
CHARITY REGISTRATION NUMBER 283314
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2016

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NOTES

		<u>RESTRICTED</u>	<u>UNRESTRICTED</u>	<u>TOTAL</u>	<u>TOTAL</u>
		<u>FUNDS</u>	<u>FUNDS</u>	<u>2016</u>	<u>2015</u>
		£	£	£	£
<u>INCOME AND EXPENDITURE</u>					
<u>INCOMING RESOURCES</u>					
Golak and donations	2	-	779,837	779,837	795,627
Investment income	5		160	160	101
		-----	-----	-----	-----
<u>TOTAL INCOMING RESOURCES</u>		-	779,997	779,997	795,728
		-----	-----	-----	-----
<u>RESOURCES EXPENDED</u>					
Direct expenditure	3	-	338,218	338,218	335,321
Fundraising and publicity	3		1,787	1,787	4,200
Management and administration of the charity	3		194,466	194,466	169,435
		-----	-----	-----	-----
<u>TOTAL RESOURCES EXPENDED</u>		-	534,471	534,471	508,956
		-----	-----	-----	-----
<u>NET INCOMING/(OUTGOING)</u>					
<u>RESOURCES FOR THE YEAR</u>		-	245,526	245,526	286,772
		-----	-----		
Balance brought forward at 1 April 2015				5,180,710	4,893,938
				-----	-----
<u>BALANCE CARRIED FORWARD AT</u>					
<u>31 MARCH 2016</u>				5,426,236	5,180,710
				-----	-----

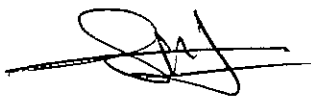
All of the above results are derived from continuing activities. All gains and losses recognised in the year are included above.

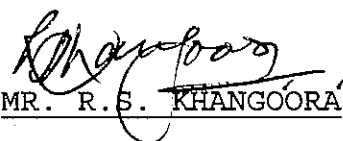
SRI GURU SINGH SABHA HOUNSLOW
CHARITY REGISTRATION NUMBER 283314
BALANCE SHEET
AS AT 31ST MARCH 2016


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			<u>2016</u>		<u>2015</u>
<u>NOTES</u>	£	£	£	£	£
<u>FIXED ASSETS</u>					
Tangible fixed assets	7		6,682,289		6,746,418
<u>CURRENT ASSETS</u>					
Debtors and prepayments		4,208		32,126	
Cash at bank		471,396		337,789	
		-----		-----	
		475,604		369,915	
<u>LIABILITIES:</u>					
Amounts falling due within one year	9	233,161		125,226	
		-----		-----	
<u>NET CURRENT ASSETS</u>			242,443		244,689
			-----		-----
<u>TOTAL ASSETS LESS CURRENT LIABILITIES</u>			6,924,732		6,991,107
<u>CREDITORS</u>					
Amounts falling due after more than one year	10		1,498,496		1,810,397
			-----		-----
<u>NET ASSETS</u>			5,426,236		5,180,710
			=====		=====
<u>FUNDS</u>					
Unrestricted funds	11.		5,426,236		5,180,710
Restricted funds			-		-
			-----		-----
			5,426,236		5,180,710
			=====		=====

The financial statements were approved on behalf of the Executive Committee on 18th March 2017.


MR. G.S. HANZARA


MR. R.S. KHANGOORA


MR. P.S. MANN

SRI GURU SINGH SABHA HOUNSLOW
CHARITY REGISTRATION NUMBER 283314
NOTES TO THE ACCOUNTS FOR THE YEAR ENDED
31ST MARCH 2016

1. ACCOUNTING POLICIES

The financial statements have been prepared under the historical cost convention, Statement of Recommended Practice, Accounting and Reporting by Charities, the Charities Act 2011.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- No depreciation provided
Library books	- No depreciation provided
Fixtures, fittings	- 15% on straight line basis
Motor vehicles	- 25% on straight line basis

For freehold properties no depreciation is provided. The Charity has a policy of regular maintenance and repair, so that the asset maintains its performance standards. The assets are not expected to suffer from economic or technological obsolescence and the estimated residual value are material. An impairment review is carried out annually at the end of the accounting period where no depreciation is charged as it is deemed immaterial because the differences between carrying value and market value of the freehold properties are insignificant.

Fund accounting

Unrestricted funds can be used in accordance with the charities objectives at the discretion of the trustees.

Restricted funds can only be used for particular purpose for which the funds were raised.

2. DONATIONS AND GIFTS

	<u>2016</u>	<u>2015</u>
	£	£
Donations	394,565	410,638
Golak	324,904	303,632
Gift Aid	53,319	74,308
Grant from West Thames College	7,049	7,049
	-----	-----
	779,837	795,627
	=====	=====

SRI GURU SINGH SABHA HOUNSLOW
 CHARITY REGISTRATION NUMBER 283314
NOTES TO THE ACCOUNTS FOR THE YEAR ENDED
31ST MARCH 2016

3. RESOURCES EXPENDED

	<u>RESTRICTED</u> <u>FUNDS</u> £	<u>UNRESTRICTED</u> <u>FUNDS</u> £	<u>TOTAL</u> <u>2016</u> £	<u>TOTAL</u> <u>2015</u> £
<u>Direct charitable expenditure</u>				
Educational expenses		11,128	11,128	12,390
Ration		55,662	55,662	56,858
Donations and siropa		14,058	14,058	14,881
Water rates and council tax		22,395	22,395	13,638
Cleaning expenses		11,983	11,983	10,981
Insurance		8,337	8,337	6,881
Light and heat		38,715	38,715	55,990
Repairs and maintenance		66,540	66,540	46,190
Magazine expenses		6,973	6,973	8,694
General expenses		250	250	-
Transport and travelling		1,550	1,550	-
Wages		80,795	80,795	94,034
Summer camp and sports		3,350	3,350	13,522
School application fees		12,496	12,496	-
Vaisakhi and religious festivals		3,986	3,986	1,262
	-----	-----	-----	-----
	-	338,218	338,218	335,321
	-----	-----	-----	-----
<u>Fundraising and publicity</u>				
Advertising		1,787	1,787	4,200
	-----	-----	-----	-----
	-	1,787	1,787	4,200
	-----	-----	-----	-----
<u>Management and Administration of the Charity</u>				
Postage		3,280	3,280	4,273
Professional fees		6,960	6,960	7,545
Printing and stationery		4,277	4,277	-
Telephone		2,856	2,856	2,746
Bank charges		2,994	2,994	3,324
Motor expenses		511	511	621
Rentals		5,715	5,715	5,715
Depreciation charge		64,129	64,129	31,895
Loan interest		103,744	103,744	113,316
	-----	-----	-----	-----
	-	194,466	194,466	169,435
	-----	-----	-----	-----

SRI GURU SINGH SABHA HOUNSLOW
 CHARITY REGISTRATION NUMBER 283314
NOTES TO THE ACCOUNTS FOR THE YEAR ENDED
31ST MARCH 2016

4.	<u>EMPLOYEE INFORMATION</u>	<u>2016</u>	<u>2015</u>
		£	£
4.1	<u>Staff costs:</u>		
	Wages and salaries	80,795	94,034
		-----	-----
		80,795	94,034
		=====	=====
4.2	The average weekly number of employees during the year was made up as follows:	No.	No.
	Employees	6	6
		---	---
		6	6
		===	===
5.	<u>INTEREST RECEIVABLE</u>	<u>2016</u>	<u>2015</u>
		£	£
	Bank interest received	160	101
	Other interest	-	-
		-----	-----
		160	101
		=====	=====
6.	<u>INTEREST PAYABLE</u>	<u>2016</u>	<u>2015</u>
		£	£
	On bank loans	103,744	113,316
		-----	-----
		103,744	113,316
		=====	=====

SRI GURU SINGH SABHA HOUNSLOW
 CHARITY REGISTRATION NUMBER 283314
 NOTES TO THE ACCOUNTS FOR THE YEAR ENDED
31ST MARCH 2016

7. TANGIBLE FIXED ASSETS

	<u>Freehold Land and buildings</u> £	<u>Fixtures and fittings</u> £	<u>Library Books</u> £	<u>Motor Vehicle</u> £	<u>Total</u> £
Cost:					
At 1st April 2015 &					
At 31st March 2016	6,560,651	424,524	5,607	3,000	6,993,782
	-----	-----	-----	-----	-----
Depreciation:					
At 1st April 2015	-	245,015	-	2,349	247,364
Charge for year	-	63,678	-	451	64,129
	-----	-----	-----	-----	-----
At 31st March 2016	-	308,693	-	2,800	311,493
	-----	-----	-----	-----	-----
Net book value at 31st March 2016	6,560,651	115,831	5,607	200	6,682,289
	=====	=====	=====	=====	=====
Net book value at 31st March 2015	6,560,651	179,509	5,607	651	6,746,418
	=====	=====	=====	=====	=====

8. <u>DEBTORS</u>	24. (<u>2016</u> £	<u>2015</u> £
Debtors		-	26,390
Prepayments		4,208	5,736
		-----	-----
		4,208	32,126
		=====	=====

SRI GURU SINGH SABHA HOUNSLOW
 CHARITY REGISTRATION NUMBER 283314
 NOTES TO THE ACCOUNTS FOR THE YEAR ENDED
 31ST MARCH 2016

9.	<u>CREDITORS - AMOUNTS FALLING DUE</u> <u>WITHIN ONE YEAR</u>	<u>2016</u> £	<u>2015</u> £
	Bank loans and overdraft (see note 10.1)	235,647	124,384
	Trade creditors	-	(1)
	Other taxes and social security costs	(6,128)	(11,265)
	Other creditors	(1,091)	12,108
	Accruals	4,733	-
		-----	-----
		233,161	125,226
		=====	=====
10.	<u>CREDITORS - AMOUNTS FALLING DUE</u> <u>AFTER MORE THAN ONE YEAR</u>	<u>2016</u> £	<u>2015</u> £
	Bank loans (see note 10.1)	1,498,496	1,810,397
		-----	-----
		1,498,496	1,810,397
		=====	=====
10.1	The total amount of bank loans and overdrafts was as follows:		
	Falling due within one year:		
	Bank overdraft	-	-
	Bank loan - current portion	235,647	124,384
		-----	-----
	Falling due after more than one year:		
	- repayable after five years	1,498,496	1,810,397
		-----	-----
		1,498,496	1,810,397
		-----	-----
	Total bank borrowings	1,734,143	1,934,781
		=====	=====

SRI GURU SINGH SABHA HOUNSLOW
CHARITY REGISTRATION NUMBER 283314
NOTES TO THE ACCOUNTS FOR THE YEAR ENDED
31ST MARCH 2016

11. <u>MOVEMENT IN FUNDS</u>	<u>2016</u> £
Balance as at 1st April 2015	5,180,710
Unrestricted funds	
Incoming Resources	779,997
Resources Expended	(534,311)

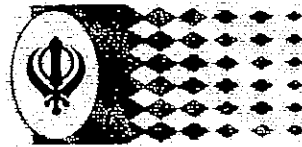
At 31st March 2016	5,426,236
	=====
Restricted funds	-

<u>TOTAL FUNDS</u>	5,426,236 =====



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One Universal Creator God. Realised By the Grace of The True Guru



Gurdwara Sri Guru Singh Sabha
General Secretary's Report 2015-2016
Presented at Gurdwara Sri Guru Singh Sabha
Annual General Meeting
Sunday 29th May 2016

Further information can be obtained from:

Gurdwara Sri Guru Singh Sabha, Alice Way, Hounslow, Middx., TW3 3UA.
Tel: 020 8577 2793 – Fax 020 8577 6714
Email: khalsa@sgss.org – Website: www.sgss.org

15th May 2016

Dear Gurdwara Member,
Waheguru Ji Ka Khalsa, Waheguru Ji Ki Fateh

I present this report for the year 2015-16 to the congregation at the AGM to be held on the 29th May 2016. With Waheguru's blessings, continuous support and cooperation from the congregation, the report reflects the ongoing improvements in the services delivered at the Gurdwara Sahib for the benefit of the congregation and the local community.

I am grateful to the members of the Executive Committee, Trustees and every sewadar who has helped us achieving these milestones.

Gurmit Singh Hanzara
General Secretary

GENERAL SECRETARY'S REPORT MAY 2016

General

1. **Gurdwara Sri Guru Singh Sabha Annual Report** covers the period from 1st April 2015 to 31st March 2016
2. The Report also reflects contributions from many volunteers delivering in their **empowered responsibilities**. In this respect there continues to be emphasis placed on youth involvement. The list of these volunteers and their areas of responsibilities for some of main activities is listed at Annex A.
3. Many successes have been achieved, through recognizing and promoting the Gurdwara as, **more than a place of worship**, particularly through the continuous development and improvement of past initiatives, in order to meet community's religious, educational, cultural, welfare & social needs.
4. To ensure worshippers received appropriate service when visiting the Gurdwara and that conduct was in accordance with the *Sikh Rehat Maryada* (Sikh Code of Conduct), regular informal appraisal sessions were held with the Granthi's.
5. Some of the main activities and services that Gurdwara Sri Guru Singh Sabha provided, to meet Constitutional Aims, are listed at Annex B.

Religious

6. **Annual Valsakhi Nagar Kirtan** was held on a Sunday prior to Vaisakhi Day on 14th April (29th March 2015 with over 7,000 participating).
7. Amrit Sanchar is held on every Valsakhi day at the Gurdwara Sahib.
8. Religious functions continue to be based on the **Nanakshahi Calendar**.
9. Holla Mohalla, the historic Sikh festival introduced by Sri Guru Gobind Singh Ji at Anandpur Sahib in 1701: The martial art tradition adopted by the Gurdwara presented an inspiring show of mock Gatka fight which was also repeated at the end of the Nagar Kirtan.
10. **Guru Nanak Dev Ji's Gurburb**, along with other recognised Gurburbs were celebrated with various visiting jathas paying tribute.
11. 87 Akhand Paths & Sehaj Paths along with 187 Sukhmani Sahib Paath and kirtan were conducted.
12. There were 124 Engagements & Marriages, 75 Funerals, 35 School visits during the year. In addition, 3 Day Trips were organised.
13. Gurdwara youths continue to perform kirtan every Sunday, 10:00am-11:00am; they are encouraged to participate in every religious function.
14. Istri Sat Sangh takes place every Tuesday, where the ladies lead the services – reading Sukhmani Sahib path followed by kirtan until 2:00pm.

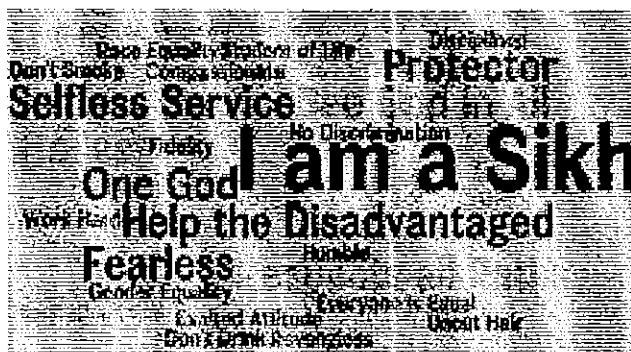


Sikhism

Precious like jewels
are the minds of all.
To hurt them is not
at all good. If thou
desirest thy Beloved,
then, hurt thou not
any one's heart.

Education


15. A summary of **Gurdwara Education Programme** is set out at Annex B.
16. To improve managements and better coordination between different aspects of education provision at the Gurdwara, the activities were rationalized and placed under one "**Head of Education**" who also took on the responsibility of the education coordination.
17. Over 300 students attend Panjabi Classes, starting age being 6years, leading to adults. It leads to GCSE and 'A levels.
18. In partnership with West Thames College (Isleworth), **Adult English classes** continue to be provided at the Gurdwara.
19. Teachers are subject to annual **written contracts** – with CRB as a dominant factor to meet legal obligations.
20. Kirtan classes are gaining popularity with student numbers on the increase. Separate classes are held twice a week, for learning to correctly **read and recite Sri Guru Granth Sahib Ji**. Adult classes held on Monday 5:00pm-6:00pm; Youth classes held on Tuesday 6:00pm-7:00pm.
21. In the first two weeks of the summer holidays, **Annual Gurmat Summer Camp** held for 6 to 13 year old children, the management of which was led by Gurdwara youths, who also produced interactive programme for the attendees
22. Use of **Gurdwara library** continues to grow with current membership exceeding 400.
23. Local and national English **newspapers** and UK and Indian printed Panjabi newspapers provided.
24. 35 **school visits** were accommodated with over 2,000 students and teachers benefiting. It was particularly encouraging to note that in addition to local schools, there were visits from northern, western and southern counties in UK and also from the continent. They had been attracted by the quality of service and talk by the Gurdwara guides.
Through various visits, meetings, seminars and lectures, Gurdwara has continued to increase awareness and Sikh uniformity and practices.
25. Visits from **elderly patients** in nursing care were accommodated through DNH (Disability Network Hounslow).



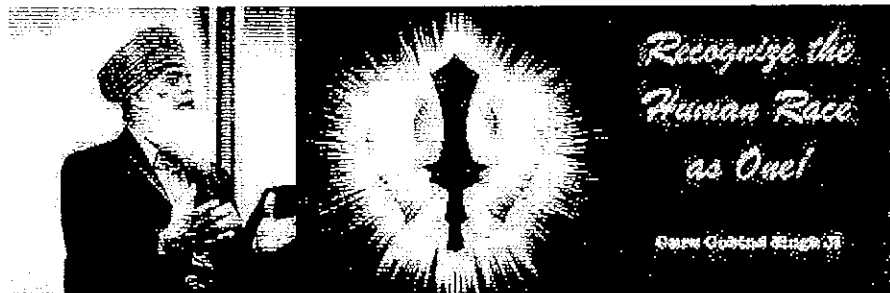
the local council, councillors & MPs on this project.

26. Active engagement with Hounslow & Westminster Friends of Faith – providing support as necessary to harmonise societies.
27. In view of shortage of local secondary school places by 2018, we continue to bid for a Sikh school, under the Free School scheme.
We are strongly supported by
28. Weekly classes in gatka and taekawondo **martial arts** held at Gurdwara.

Welfare & Social

29. We have continued to give support to All-Party Parliamentary Group (**Panjabis in Britain**), on Panjabi and Sikh related issues.
30. Gurdwara's **Sikh Assisted Marriage Service** has continued to grow, with an average of over 450 registered members per month, taking advantage of the facility.
31. Gurdwara has maintained **affiliations** with the following:
- Network of Interfaith for the UK
 - Local Ethnic Minorities Consultative Group
 - Network of Sikh Organisations
 - Hounslow Friends of Faith
 - Westminster Friends of Faith
 - Women's Interfaith Group
 - British Sikh Consultative Forum
 - Disability Network Hounslow
 - Various Chaplaincy Services (Heathrow, West Mid Hospital, IRC Harmondsworth)
 - London Borough of Hounslow – Wellbeing & other non-critical services
 - Mental Health Services
- 
32. 20th **Annual 10k Sponsored Walk** was held with over £10,000 being raised for Gurdwara's many voluntary services.
33. Gurdwara First Aid Team formed – Training to commence early Summer 2016 to support all in-house basic requirements and manage external events.
34. **Health awareness** sessions held as and when availability of hosts to benefit sangat members - Diabetes UK, British Heart Foundation, Stroke Foundation, Hounslow PCT, Hounslow Public Health and Age Concern being in attendance. The aim was to promote healthy living, healthy eating and exercise, which was successfully met. Through various NHS agencies, further regular health awareness sessions continue to be held at the Gurdwara.
35. Local Member of Parliament hold quarterly surgeries at the Gurdwara – we are hoping to increase the frequency to monthly.
36. Yoga classes are held every Thursday & Friday, 10:00am-11:30am.
37. **Coach trips** continue to be organized for the congregations benefit.
38. The need for **organ donors** from Asian community supported.

Humanitarianism



39. Eye camp costs have increased; However, the Gurdwara will subsidise all costs in excess of £2000.
The programme will include other services, namely:
- Medical check-up

- Awareness about the perils of alcohol and drug abuse.
 - Awareness about self preventative measures that can help in early identification of breast cancer.
 - Breast cancer screening.
40. **Department for Immigration** continues to hold weekly surgery at the Gurdwara on Tuesdays between 10.00pm and 2.00pm.
 41. **Disability Network Hounslow** continues to hold weekly surgery at the Gurdwara every Friday from 2.00pm to 4.30pm.
 42. Gurdwara Head Granthi visits Immigration Removal Centre every Thursday – conducting religious services and providing pastoral to the detainees.
 43. Gurdwara Head Granthi, being Sikh Chaplain, remains on 24x7 call.
 44. We continue to support and donate towards humanitarian appeals.

Gurdwara Estate

45. The CCTV cameras and recorders were updated.
46. The Ladies washroom facilities were renovated and upgraded.
47. TFL site next door was put on the market and we were informed at the 11th hour. We put in a bid, based on our surveyors advice which was not considered. On a positive note, we are informed that the site has been purchased by the Government's Education Department. Our on-going efforts to provide a Sikh School in the vicinity may yet provide us an opportunity to re-inherit the site.

Accounts

48. To meet Charity Commission requirements, **Accounts for 2015/16 are being audited by the Gurdwara Accountants, and the Report** is not likely to be available until the Autumn, when these will be brought to the attention of the membership. Historical accounts are available on our website - www.sgss.org/Accounts.aspx

Future Challenges

49. Continue to implement and empower sewadars with Health & Safety legislations.
50. To engage more multi-lingual Kathakars and Ragi Jathas.
51. Empower youths to organise and deliver projects, workshops, innovative ideas, etc. Following positive feedback from external bodies, early plans to create skilled silos are being rolled out:
 - a. Medical Support Team
 - b. Crowd Management Team
 - c. Business Intelligence Team
52. To support the team leading the approval and delivery of a Sikh School.



We strongly encourage parents and children to take more active roles at the Gurdwara so that future generations are not lost due to the increasing generation gap at the Gurdwaras. In the first instance, contact khalsa@sgss.org. Ask not what the Gurdwara can do for you BUT what you can do for the Gurdwara.

Gurdwara Main Activities & Respective Responsibilities

ACTIVITY	OWNERSHIP	SUPPORT
Activities Facilitation	Piara Singh Aulakh	Buta Singh
Adult Education (ESOL)	Jagtar Singh Thethi	Barinder K Sandhu
Annual Sponsored Walk	Jagjit Singh Sihra	Damandeep S Sachdeva Gurmit Kaur Gulati Indu Kaur Jagpal Jaswinder K Sidhu Satwinder Singh Ahdan Surpreet K Sachdeva
Assisted Marriage Service	Jagjit Singh Grewal	Prabhjot Kaur Basra
Business Development	Gurmit Singh Hanzara	Satwinder Singh Ahdan
Chaplaincy Service (Hospital/Detention Cnt)	Bhai Karnail Singh	Kirpa Singh Nannar
Civil Marriage/Matrimonial	Jagjit Singh Grewal	Balvinder K Chowdhary Dipinder Kaur Dhanjal Harbir Kaur Aulakh Iqbal Kaur Paul Jagjit Kaur Gulati Jagjit Singh Sihra Jagtar Singh Thethi Prabhjot Kaur Basra Ragbir Singh Khangoora Sukhvinder Kaur Dhanjal Surinder Kaur Uppal Surjit Singh Gupta
Crowd Management	Satwinder Singh Ahdan	Hardeep Singh Chawla Harjinder Singh Kalyan Jalinder Singh
Exhibitions & Lectures (Sikh Heritage)	Kiran Kaur Rana	Gursharn Kaur Rait Kulvinder Kaur Parmjit Singh
Exhibitions (general)	Satvinder Singh Dadihla	Gurmej Kaur
External Liaison	Gurmit Singh Hanzara	Kirpa Singh Nannar Pritam Singh Mann Satwinder Singh Ahdan Surinder Kaur Rana
Eye Camp Programme	Jagtar Singh Thethi	Bhai Narinder Singh
First Aid/Medical Support	Dr Mandeep K Bhandal Manjit Singh Panesar	Kirpa Singh Nannar Satwinder Singh Ahdan
Football Tournament	Gurmit Singh Hanzara	Sarabjit Singh Garcha
Fund Raising	Pritam Singh Mann	Gurcharan Singh Chatwal Gurmit Singh Hanzara Piara Singh Aulakh
Gift Aid	Pritam Singh Mann	Harpreet Kaur Dhanjal Konica K Sehmi Satwinder Singh Ahdan
Gobind Marg Magazine	Gurmit Singh Hanzara	Jagtar Singh Thethi Satwinder Singh Ahdan
Guest Speaking (away)	Jagtar Singh Thethi	Harjinder Singh Jatinder Kaur Walla
Gurdwara Duty Rota	Jagtar Singh Thethi	Abnash Singh Gujral Piara Singh Aulakh
Health & Safety	Kirpa Singh Nannar	Harjinder Singh Kalyan
Holiday Trips	Abnash Singh Gujra	
Hospital & Nursing Home Visits	Kuldip Kaur	
Host School Visits	Jagtar Singh Thethi Jagjit Singh Sihra	Anoop Kaur Grewal Harjinder Singh Kalyan
Housekeeping	Dipinder Kaur Dhanjal	Pally Singh, Satbir Singh, Ranjit Kaur, Raj Singh Randhawa, Gurminder Kaur Randhawa, Balvinder Singh, Sehej Singh

ICT Classes	Satvinder Singh Dadiahla	Daljit Singh Satwinder Singh Ahdan
ICT Strategy	Satwinder Singh Ahdan	Jag Singh Dua Hardeep Singh Chawla
Interfaith Liaison	Satwinder Singh Ahdan	Abnash Singh Gujral Gurmit Singh Hanzara Harjinder Singh Kalyan
Istri Sat Sang	Hardev Kaur Sahota	Gurcharan Kaur Grewal Joginder Kaur Mohinder Kaur
Kavi Darbar	Chaman Lal Chaman	Abnash Singh Gujral
Kirtan Classes	Santokh Kaur Dhatt	Gurmit Kaur Gulati Gurvinder Singh Chana Narinder Kaur Bhandal
Landscape Management	Surinder Kaur Rana	Buta Singh Gurmit Kaur Gulati
Langar Review Team/Caterers	Ragbir Singh Khangoora Pritam Singh Mann	Harjinder Singh Kalyan Karam Singh Bhanga Kirpa Singh Nannar Manjit Singh Brar Satwinder Singh Ahdan
Library	Gurmej Kaur	Sawinder Kaur Jai
Maintenance	Kirpa Singh Nannar	Karam Singh Bhanga
Martial Arts - Taekawondo	Mathew Thomas	
Martial Arts, Gatka	Amarjit Singh	
Nagar Kirtan	Satwinder Singh Ahdan	Dipinder Kaur Dhanjal Harjinder Singh Kalyan
Notice Board Displays	Jagjit Singh Sihra	Pritpal Singh Jagdev
Paath Classes	Bhai Karnail Singh	
Panjabi (RE)	Jagtar Singh Thethi	
Panjabi adults	Jagtar Singh Thethi	Barinder Kaur Sandhu
Panjabi Sunday - (session1)	Sarabji Kaur Hothi	
Panjabi Sunday - (session2)	Santokh Kaur Dhatt	
Panjabi Tuesday	Jaspreet Kaur Mann	
Panjabi Wednesday	Parminder Kaur Kokri	
Police Liaison	Ragbir Singh Khangoora	Satwinder Singh Ahdan
Ration purchase	Manjit Singh Brar	Kirpa Singh Nannar
Ration store	Kirpa Singh Nannar	
Security & Alarm systems	Ragbir Singh Khangoora	Harjinder Singh Kalyan
Seminars	Gurmit Singh Hanzara	Sarabjit Kaur Hothi
Sports	Jagjit Singh Sihra	Pritam Singh Mann
Stage Management	Jagtar Singh Thethi	Abnash Singh Gujral Jagjit Singh Grewal Jagtar Singh Thethi Pakhar Singh Braich
Stall at Gurdwara (religious)	Surjan Singh Sekhon	Awtar Singh Thakkar Buta Singh
Stationery	Ragbir Singh Khangoora	
Summer Camp for youths	Harvinder Kaur Sidhu	Gurmit Kaur Gulati Jaswinder Kaur Dua Mandeep Kaur Bhandal Sukhraj Kaur Hansra
Translations (Screen)	Navjot Kaur Virdee	Awtar Singh Balvinder Kaur Chowdhary Monica Kaur Poonam Kaur Kambo Satwinder Singh Ahdan
Utilities Liaison	Ragbir Singh Khangoora	Pritam Singh Mann
Wellbeing	Gurpreet Singh	Amrit Kaur Sangha Supreet Kaur Sachdeva
Youth Kirtan Darbar	Jaswinder Kaur Dua	Gurpreet Singh Rai Gurvinder Singh Chana
Youth Manage Gurdwara	Gurmit Kaur Gulati	Santokh Kaur Dhatt

GURDWARA EDUCATION PROGRAMME**ICT Classes****Panjabi Regular Classes**

Tuesday	6.00pm – 7.30pm	First Floor Classrooms New Building
Wednesday	6.00pm – 7.30pm	
Sunday – 1 st session	9.30am – 11.00am	
Sunday – 2 nd session	11.15am – 12.45pm	

Panjabi GCSE

Sunday	11.15am – 1.15pm	First Floor classrooms
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Panjabi 'A' Level

Sunday	10.00am – 12.00pm	First Floor Classrooms
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Panjabi for Adults

Friday	6.00pm – 7.30pm	First Floor Classrooms
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English for Adults (ESOL)

Tuesday	10.00am – 12.10pm	First Floor Classrooms
Wednesday	10.00am – 12.10pm	

Religious Education (Sikhism) GCSE

Thursday	6.00pm – 7.30pm	First Floor Classrooms
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Religious Education for the Young (4 to 6 year olds)

Sunday	1.00pm – 2.00pm	First Floor Classrooms
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Sri Guru Granth Sahib Recitation

Monday	5.00pm – 6.00pm	Second Floor rooms Main Building
Tuesday	5.00pm – 6.00pm	
Friday (youth only)	7.00pm – 8.00pm	

Kirtan

Tuesday (adults only)	10.00am – 12.00pm	First Floor room
Thursday	5.00pm – 7.00pm	Second Floor rooms
Sunday	11.00am – 2.00pm	Main Building

Computer Training Classes

Tuesday (adults only)	11.00am – 2.00pm	Library - New Building
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Martial Arts

Gatka (Sikh) - Thursday	6.0pm – 8.00pm	Ground Floor
Taekwondo (Korean) – Sat	4.30pm – 6.30pm	New Building

Football

Monday (<13 & <10)	6.30pm – 8.00pm	Indian Gymkhana
Wednesday (<17 & Seniors)	6.30pm – 8.30pm	Osterley

Notes:

1. Children joining any of the classes must be at least 6 years old (except religious classes 4-6 years)
2. Enrolment will be by the teacher responsible for the class.
3. Classes for GCSE in Religious Education (Sikhism), are available to both children and adults. Medium of instruction will be in English.
4. ESOL is being provided in partnership with West Thames College, Isleworth.

Executive Committee (Trustees)

Raghubir Singh Khangoora	President
Kirpa Singh Nannar	Vice President
Gurmit Singh Hanzara	General Secretary
Jagtar Singh Thethi	Joint Secretary
Hardeep Singh Walla	Joint Secretary
Pritam Singh Mann	Treasurer
Gurmeet Kaur Gulati	Assistant Treasurer
Mohinder Singh	Langar
Hardial Singh Arora	Religious Services
Gurmej Kaur	Library
Jasbir Kaur Grewal	Education Visits/Stage
Harjinder Singh Kalyan	Maintenance/Langar
Jasbir Kaur Mahoon	Extra Curriculm Activities